



Culture Together Family Facilitator Brief

Role: Culture Together Family Practitioner

Hours/ Salary: Freelance

Department: Programme and Engagement

Reports To: Public Programmes Producer

Dulwich Picture Gallery is looking for three artists to work with us to develop and deliver new family friendly participatory learning art workshop sessions which explore creativity, wellbeing and learning through play.

It is important to us to provide local families with high-quality learning experiences that are accessible, relevant and connect them to their community and we are looking for artists who identify as being a member of the Global Majority community within Southwark. The project is part of our work to evolve our offer dynamically with the needs of our communities.

Artists will have the opportunity to develop their practise through shadowing, reflective practice, and access to development opportunities. Family workshops at the Gallery take place once a month on Sundays and on Fridays during the school holidays. Community-based sessions take place on weekdays in children's centres and community centres.

The project is funded by Southwark Council through the Culture Together Grant which provides funding for Southwark's arts and culture organisations to deliver activity that supports recovery towards a more sustainable and inclusive culture sector.

Dulwich Picture Gallery

We are the world's first purpose-built public art gallery & build on this track record of accessibility by opening up the contemporary relevance of our collection, which includes works by Rembrandt & Gainsborough, in unexpected ways.

We remain true to our founders' innovation in presenting art 'for the inspection of the public, through our ground-breaking programme of exhibitions, co-produced displays, contemporary commissions & creative activities. We aim to be an active agent for positive change, creating healthier & happier communities by embedding creativity in people's lives, expressed through our vision 'Find Yourself in Art'.

We bring together artists, local people & our historic collection to facilitate new creative responses that speak to our shared human experiences. We balance a variety of in-depth projects, engaging key audiences in a supportive & empowering way, with open access programmes where anyone can take part. All our work is designed with progression routes to other opportunities to encourage people of all ages to engage with the Gallery & local cultural provision across south London.

What you can expect to do in the role

- Feel supported to develop your skills and practice
- Explore themes of creativity and wellbeing and learning through play
- Access paid shadowing and development opportunities
- Gain new contacts and networking opportunities in Southwark and beyond
- Deepen your knowledge and understanding of how to make art collections relevant to all
- Develop and deliver family friendly workshops both onsite at the Gallery and in community settings. Each artist will deliver a minimum of 7 days between October and March and be required to attend two shadowing days between August and September
- Prepare session plans, workshop resources and workshop rooms for allocated sessions and coordinate the collection of registration and evaluation
- Supervise learning facilitators and volunteers as required during workshops
- Help to provide a friendly, safe and welcoming environment for all visitors
- Attend relevant project and reflection meetings as required during the project

What we are looking for

- An interest in working on creatives programmes with families using the arts and creativity
- Experience of working with families in a cultural organisation or community setting
- Experience of and / or interest in exploring learning through play
- Enthusiastic about supporting creativity and wellbeing for everyone
- Flexibility to attend shadowing and development days and have a commitment to ongoing personal development
- Confident communication skills with the ability to talk to a wide range of people in person and over email and IT Systems
- Motivated and reliable, and able to follow policies, procedures and instructions including safeguarding, access and equal opportunity policies and procedures
- Ability to always treat all stakeholders with respect and dignity, adopting a culturally sensitive approach, which considers the needs of the whole person
- Artists who identify being a member of the Global Majority community
- Has experience of growing up, living, working, or studying within our priority boroughs of Southwark, Lambeth and Lewisham

Commitment

The programme will take place between August 2022 and April 2023

- Recruitment/Interview date: **Wednesday 10 August**
- Shadowing Sessions: **Sunday 21 August & Sunday 4 September**
- Art Sundays run the last Sunday of every month and Family Fridays take place on Fridays during the school holidays.
- Off-Site Family Session workshop dates will be delivered between October 2022 and March
- 2023 delivery dates and times will be agreed in advance

Salary and Fee

This is a freelance role. Artists will be paid for attending relevant training and shadowing sessions. Delivery workshops and agreed development time will be paid at a full freelancer rate of £95 per half day session and £180 per full day session. Shadowing Sessions will be paid at a rate of London Living Wage.

Terms and Conditions

Freelancers are required to obtain and maintain in force personal Public Liability Insurance and an up to date DBS check. The Gallery will carry out its own DBS check if no up to date DBS check is available. The individual will be personally liable for their own tax deductions and national insurance contributions.

Submission Process

We think it's important to give you options so that you can present your application in a way that you find comfortable. You can either submit via a word or pdf document, a PowerPoint presentation or a link to a video submission (this should be no longer than 5 minutes maximum).

All applications should include the following:

- **A statement answering the following four questions:**
 1. Dulwich Picture Gallery believes in the potential for art to inspire all families. Can you give an example of how you would make art more accessible to Global Majority community families?
 2. What are you interested in and what motivates you as a participatory artist?
 3. We believe in democratising the use of public space, in removing the barriers to accessing art, and in collaborating with artists and communities to make decisions together. How does your lived experience influence your practice?
 4. What would you like to achieve by being part of this project and what areas of development would you wish to access?
- **An up-to-date full CV**
- **Two suitable professional referees who are familiar with your work and experience in this area**
- **A completed monitoring form which you can complete online here [Monitoring Form](#) or please email learning@dulwichpicturegallery.org.uk for an alternative format.**

The deadline for submission is by midday **Friday 5 August**

A shortlist of artists may be invited to a recruitment day on **Wednesday 10 August**

For any questions on the brief or the application please contact Nathan Graham, Public Programmes Producer via learning@dulwichpicturegallery.org.uk

Access/Support

We are happy to support with any resources and adjustments for anyone who needs it, to make applying for this role easier. In your application please do let us know how we can support you; this will not influence your application. Please see www.accessdocsforartists.com for more info on Access Documents.

Eligibility

At Dulwich Picture Gallery, we recognise our responsibility to provide meaningful and relevant experiences for everyone.

We are actively working with our local community; are actively educating ourselves, listening and learning to ensure we reflect the world we live in. We are committed to ensuring our team, programme, partnerships, and reach are inclusive.

We welcome applications from artists with experience of working, living or studying within our key priority boroughs of Southwark, Lambeth and Lewisham, and are particularly keen to hear from artists and collectives who identify as Black, Asian and minority ethnic, disabled and/or people from lower socio-economic backgrounds, as these groups are currently underrepresented in our organisation and reflect our local community.

Please note this role is subject to DBS and relevant security checks

Funded by Southwark Council's Culture Together Grants programme